

## County of Hawai`i

### Jobs Logo

### **Apply Today for Our Police Cadet Program**

\$16.20/hr + benefits  
part-time permanent civil service positions

The County Department of Human Resources is seeking applicants for the Hawai`i Police Department's new police cadet program.

Minimum requirement: Graduation from high school or equivalent.

Reviving the concept of the police cadet program is the County's long term solution to its recruitment of police officer recruits. The County has expanded the concept to transition the police cadets into the police officer recruit positions.

The police cadet program seeks persons interested in pursuing a law enforcement career, but who do not yet meet the minimum age requirement of becoming a police officer recruit.

The police cadet program will allow those interested in a law enforcement career the opportunity to learn and observe the functions of the police department while receiving academic and field training as part-time paid employees of the Hawai`i Police Department.

We are seeking persons who are of good moral character and who are physically fit, who want to enter a law enforcement career, who may be in school or working full-time and want to transition slowly into law enforcement.

#### **How will the cadet program be set up – what process will cadets undergo as they prepare to be full-fledged police officers?**

Phase I will involve one year of academic training in police work. It will entail 3 hours of classwork a week, scheduled for the late afternoon one day a week. The ideal class hours will run 3:30- 6:30 p.m. on Thursdays, which are usually college lab days. This means that college students can attend regular classes during the day and attend the cadet classes in the late afternoon.

Phase II will involve 16 hours a week, at different designated sites/sections within the Hawai`i Police Department.

#### **Where will the training take place?**

The first year of training will be based in the Hawai`i Police Department's recruit classroom. After that, the cadets will be transitioned to designated worksites within the Hawai`i Police Department.

**What will the police cadets' duties consist of?**

First, they will attend classes and receive basic job training and perform non-hazardous tasks in various functional areas related to police work, such as juvenile aid, traffic, patrol, dispatch, etc.

Cadets will participate in a supervised program of instruction and will learn the basic principles, practices and techniques of police work. They will rotate among the various designated sections of the Hawai'i Police Department.

**What are the benefits for the police cadets?**

Police Cadets will be paid on an hourly basis, at \$16.20 hour and will be part-time employees of the Hawai'i Police Department. Police Cadets will earn vacation and sick leave benefits, and be credited with service to the County of Hawai'i.

Police Cadets will transition to the Police Officer I level (Police Recruit) upon reaching their 21<sup>st</sup> birthday and satisfactory completion of their training. Since they would already have received classroom instruction, assisted and observed practical police work in various sections of the department, they will have an added advantage of what to expect as a Police Recruit and the duration of training will be highly shortened as they will already have received such training as police cadets.

**Are you interested in applying or you do know someone who may be interested?**

Call the County's job hotline at **(808) 961-8618** or visit [www.co.hawaii.hi.us](http://www.co.hawaii.hi.us) to download an application packet.

*The County of Hawai'i is an Equal Opportunity Provider and Employer.*