

County of Hawai`i
Police Officer I (Recruit Level)

Starting Salary: \$45,600.00 year

**Salary increases to \$ 47,412.00 year after the first 18 months of
employment
(After this, 6% pay increases 07/01/09 and 07/01/10)**

**After 4 years of Hawai`i County police service, police officer will earn
\$55,476.00 year**

Benefits:

- Automobile allowance - \$600.00 monthly
- Standard of Conduct Differential - \$138.68 monthly
- Effective 7/01/09: Firearm allowance - \$420.00/fiscal year
- Effective 7/01/09: Uniform allowance - \$300.00/fiscal year
- Vacation 21 days/year
- Sick leave 21 days/year
- Holidays - 13 days per year + general election day in an election year
- Retirement Plan – eligible to retire with 25 years of Hawai`i police service
- Medical Plan – 60% County share/40% employee share. Choice of health plans, and dependent children under the age of 19, and full-time students under the age of 24 are eligible.
- Vision, Prescription Drug, and Dental Plans – 60% County share/40% employee share. Family, 2 party, or single plan.
- Group Life Insurance – free! Coverage \$36,225 for active employee under 65 years of age.
- Night Differential (6 pm – 6 am) \$.55 per hour for each hour of actual work performed
- Overtime
- Special Off-Duty Assignments (\$32.00 hour) – eligible for special duty assignments after completion of initial probationary period.
- Other Benefits - membership in the County Credit Union, State of Hawai`i Organization of Police Officers union, the Flexible Spending Plan, and the State of Hawai`i Deferred Compensation Plan.

Our Police Officer I recruitment is open on a continuous basis. Must have a high school diploma or equivalent (GED), a valid driver's license, and be at least 21 years of age. Must be qualified to carry and/or possess firearms and ammunition in accordance with state and federal laws, e.g., no misdemeanor or felony domestic violence convictions.

Visit our website at www.co.hawaii.hi.us or call the County's job hotline at (808) 961-8618.

The County of Hawai`i is an Equal Opportunity Provider and Employer.