

**Salary Commission
County of Hawaii**

A g e n d a

**Friday, February 20, 2004
10:00 a.m.
Conference Room
Department of Liquor Control
101 Aupuni Street, Suite 230
Hilo, Hawaii**

- 1) Call to Order**
- 2) Addendum to Agenda**
- 3) Statements from the Public**
- 4) Approval of Minutes of January 16, 2004**
- 5) Communications**
 - A) Communication No. 04-03, dated January 16, 2004, from Neil Brazier, Chair, Hawai`i County Fire Commission, regarding the Salary Commission's proposed tiered compensation plan.**
 - B) Communication No. 04-04, dated January 21, 2004, from Horace S. Hara, Chair, County of Hawai`i Police Commission, regarding the Salary Commission's proposed tiered compensation plan.**
 - C) Communication No. 04-05, dated February 6, 2004, from Jeanne E. Yagi, Chairperson, Civil Service Commission, regarding the Salary Commission's proposed tiered compensation plan.**

- D) **Communication No. 04-06**, copy of a memorandum dated October 20, 2003, to The Honorable Chairman James Y. Arakaki and Members of the County Council, from Wendell Hatada, Executive Director, regarding vacancies on boards and commissions.
- 6) **Unfinished Business**

For discussion/appropriate action:

- A) **Communication No. 03-30**, dated October 6, 2003, from Glenn Hara, Chair, Tier Review Committee, submitting its final report on the study of a tiered compensation system.
 - B) **Communication No. 04-07**, dated February 9, 2004, from Michael R. Ben, SPHR, Director of Personnel, commenting on the Tier Review Committee's recommendations of January 8, 2004.
 - C) **Determine remuneration of tiered compensation plan.**
 - D) **Determine phase-in plan for salary increases.**
- 7) **New Business**
- A) **Elect Chair, Vice Chair, and Secretary for Calendar Year 2004**
- 8) **Next Meeting Date**
- 9) **Adjournment**

If you require an accommodation or auxiliary aid and/or services to participate in this meeting (i.e. sign language interpreter, large print), please call the secretary-reporter of the commission at 961-8361.

