

Prepared 12/30/2003

Glenn S. Hara

	A	B	C	D	E		A	B	C	D	E
A 9	1.0000	1.0100	1.0200	1.0300	1.0400	A 9	57,887.87	58,466.75	59,045.63	59,624.51	60,203.38
A 10	1.0500	1.0605	1.0710	1.0815	1.0920	A 10	60,782.26	61,390.09	61,997.91	62,605.73	63,213.55
A 11	1.1025	1.1135	1.1246	1.1356	1.1466	A 11	63,821.38	64,459.59	65,097.80	65,736.02	66,374.23
A 12	1.1576	1.1692	1.1808	1.1924	1.2039	A 12	67,012.45	67,682.57	68,352.69	69,022.82	69,692.94
A 13	1.2155	1.2277	1.2398	1.2520	1.2641	A 13	70,363.07	71,066.70	71,770.33	72,473.96	73,177.59
A 14	1.2763	1.2890	1.3018	1.3146	1.3273	A 14	73,881.22	74,620.03	75,358.85	76,097.66	76,836.47
A 15	1.3401	1.3535	1.3669	1.3803	1.3937	A 15	77,575.28	78,351.04	79,126.79	79,902.54	80,678.29
A 16	1.4071	1.4212	1.4352	1.4493	1.4634	A 16	81,454.05	82,268.59	83,083.13	83,897.67	84,712.21
A 17	1.4775	1.4922	1.5070	1.5218	1.5366	A 17	85,526.75	86,382.02	87,237.28	88,092.55	88,947.82
A 18	1.5513	1.5668	1.5824	1.5979	1.6134	A 18	89,803.09	90,701.12	91,599.15	92,497.18	93,395.21
A 19	1.6289	1.6452	1.6615	1.6778	1.6941	A 19	94,293.24	95,236.17	96,179.11	97,122.04	98,064.97
A 20	1.7103	1.7274	1.7445	1.7616	1.7788	A 20	99,007.90	99,997.98	100,988.06	101,978.14	102,968.22
A 21	1.7959	1.8138	1.8318	1.8497	1.8677	A 21	103,958.30	104,997.88	106,037.46	107,077.05	108,116.63

Note: There may be technical corrections to the figures due to payroll adjustments of rounding off to whole numbers for monthly salary calculations.