

COMPARISON OF EXECUTIVE PAY RATES FOR STATE AND COUNTIES

COUNTY	2002 RESIDENT POPULATION	SQUARE MILES
HONOLULU	896,019	600.2
HAWAII	154,794	4,028.2
MAUI	134,139	1,159.3
KAUAI	59,946	622.5

	STATE	C&C HONOLULU	MAUI	KAUAI	HAWAII current	HAWAII 02/01/04	HAWAII 02/01/05
Positions							
GOVERNOR	94,780						
LT. GOVERNOR	90,041						
MAYOR		112,200	96,000	73,118	85,050	92,028.95	99,007.90
M.D./ADMIN. ASS'T.		107,100	90,000	70,193	79,296	88,294.62	97,293.24
DEPUTY M.D.		102,000			75,516	82,659.55	89,803.09
PROS ATTORNEY		99,807	83,000	69,371	80,208	88,750.62	97,293.24
1ST DEPUTY P.A.		94,554	79,000	64,168	75,516	82,659.55	89,803.09
DEPUTIES (Pros Atty & Corp Counsel)		35,382-98,508	44,136 - 69,264	41,622 - 64,168	40,104 - 72,192		
DEPT. HEADS	85,302	99,807			75,516		
		110,206 (POLICE, FIRE)	83,000 (POLICE, PUBLIC WKS, WATER)	69,371 (CORP COUNSEL, PLANNING FINANCE, PUBLIC WKS, WATER)	94,068 (WATER)	94,068 (WATER)	94,068 (WATER)
		106,044 (WATER)			91,599 (POLICE, FIRE)	91,599 (TIER 3 - POLICE & FIRE)	91,599
		92,000 (CITY CLERK)	80,000 (CORP COUNSEL, FINANCE, P&R, PLANNING, FIRE, TRANSPORTATION)	66,073 (PERS, FIRE, COMM ASST, POLICE, C. CLERK)		82,659.55 (TIER 3 - C. COUNSEL, CIVIL SVC, PLANNING, FINANCE, HSGING, ENVIRON MGT, PUBLIC WKS)	89,803.09
			77,000 (LIQUOR, HSGING, PESONNEL)	64,731 (ECO DEV)		80,521.38 (TIER 4 - DATA SYS, LIQUOR, P&R, MASS TRANSIT, RESEARCH & DEV, LEGISLATIVE AUDITOR, COUNTY CLERK)	85,526.75
				55,000 (LIQUOR)			

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DEPUTIES	72,886-77,966	94,554			71,928		
		104,583	79,000	41,622 - 64,168	87,804	87,804	87,805
		(POLICE, FIRE)	(POLICE, PUBLIC WORKS, WATER)	(PLANNING, FINANCE, PUBLIC WKS, WATER)	(WATER)	(WATER)	(WATER)
		100,992	76,000	36,671 - 61,118	87,237	87,237	87,237
		(WATER)	(1ST CORP COUNSEL, FIRE FINANCE, P&R, PLANNING, TRANSPORTATION)	(POLICE, C CLERK)	(POLICE, FIRE)	(POLICE, FIRE)	(POLICE, FIRE)
			73,000			78,727.38	85,526.75
			(HSING, PERSONNEL, LIQUOR)			(TIER 3 - C. COUNSEL, CIVIL SVC, PLANNING, FINANCE, HSING, ENVIRON MGT, PUBLIC WKS)	
						76,691.03	81,454.05
						(TIER 4 - DATA SYS, LIQUOR, P&R, MASS TRANSIT, RESEARCH & DEV, LEGISLATIVE AUDITOR, COUNTY CLERK)	
SPEAKER/PRES	37,000						
MEMBERS HSE/SEN	32,000						
CHAIRPERSON		48,450	48,000	31,938	36,312		
COUNCIL MEMBERS		43,350	44,000	28,744	32,700		