

**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 2000**

(In dollars)

Job classification	State average	Hawaii County
ANNUAL RATES		
Cashier	27,733	NA
Accts payable/accts receivable clerk	24,764	24,464
Clerk (intermediate level)	23,487	23,555
Clerk (entry level)	20,754	20,868
Personnel clerk	26,653	NA
Senior account clerk	29,148	27,281
Clerk (senior level)	28,263	28,297
Customer service clerk	26,926	23,753
Executive Secretary	40,029	32,178
Secretary	30,710	27,102
Teller	19,690	19,742
HOURLY RATES		
Automotive mechanic	18.21	17.97
Automotive mechanic helper	12.88	NA
Building maintenance repairer	15.05	13.89
Carpenter (maintenance)	18.39	NA
Cashier-checker	9.52	8.33
Dining room attendant	6.20	NA
Dishwasher (hand or machine)	10.72	NA
Electrician (maintenance)	21.56	NA
Electronic technician	22.18	NA
Golf course groundskeeper	11.88	NA
Groundskeeper	11.34	11.35
Housekeeper	11.53	NA
Janitor (light)	9.78	8.20
Janitor (heavy)	10.87	NA
Laborer (heavy)	13.23	NA
Machinist (maintenance)	23.76	NA
Plumber (maintenance)	19.72	NA
Sales clerk (non-commission)	8.35	NA
Stock selector clerk	9.42	NA

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IN PRIVATE INDUSTRY: 2000**

(In dollars)

Job classification	State average	Hawaii County
Truck driver (3 tons & over)	14.32	NA
Wait help	6.02	NA
Warehouse worker	11.35	10.88

NA = Not available.

Source: Hawaii Employers Council, Pay Rates in Hawaii Research report number 3857, November 2000).

