

**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 2002**

(In dollars)

Job classification	Oahu	Hawaii County
HOURLY RATES		
Accts payable/accts receivable clerk	12.76	12.88
Automotive mechanic	18.00	15.99
Automotive mechanic helper	12.79	NA
Building maintenance repairer	14.89	13.55
Carpenter (maintenance)	17.11	NA
Cashier	12.50	NA
Cashier-checker	9.28	NA
Clerk (entry level)	9.78	7.78
Clerk (intermediate level)	11.45	11.26
Clerk (senior level)	13.75	NA
Customer service clerk	12.20	12.83
Dining room attendant	6.25	NA
Dishwasher (hand or machine)	9.07	NA
Electrician (maintenance)	21.12	NA
Electronic technician	14.94	NA
Executive Secretary	21.12	19.58
Groundskeeper	11.43	11.59
Housekeeper	11.48	11.11
Janitor (light)	10.13	9.54
Janitor (heavy)	10.72	NA
Laborer (heavy)	12.09	NA
Painter (maintenance)	17.76	NA
Personnel clerk	13.61	NA
Plumber (maintenance)	19.57	NA
Sales clerk (non-commission)	10.21	NA
Secretary	14.87	12.43
Senior account clerk	14.85	15.30
Stock selector clerk	9.67	13.86
Teller	9.55	10.06

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**Table 11.18—AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 2002**

(In dollars)

Job classification	State average	Hawaii County
Truck driver, heavy (3 tons & over)	13.91	13.96
Truck driver, light (under 3 tons)	10.97	NA
Wait help	7.85	NA
Warehouse worker	12.34	11.75
Welder (maintenance)	19.94	NA

NA = Not available.

Source: Hawaii Employers Council, Pay Rates in Hawaii Research report number 3951, October 2002).