

**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 2004**

(In dollars)

Job classification	Oahu	Hawaii County
HOURLY RATES		
Accounting Clerk, Senior Level	16.17	15.47
Accounts Payable/Accounts Receivable Clerk	13.58	13.06
Automotive Mechanic	19.61	16.40
Automotive Mechanic Helper	14.30	NA
Baker	11.37	13.77
Bartender	12.52	11.98
Bookkeeper, Full-Charge	17.48	17.96
Building Maintenance Repairer	16.20	15.32
Carpenter, Maintenance	19.83	NA
Cashier	13.19	12.48
Clerk, Entry Level	10.92	10.96
Clerk, Intermediate Level	12.20	12.22
Clerk, Senior Level	14.90	NA
Communications Operator	13.28	NA
Communications Operator/Receptionist	12.90	11.49
Cook, General	15.17	12.41
Customer Service Clerk	12.92	12.61
Dishwasher	9.50	9.35
Electrician, Maintenance	23.73	NA
Executive Administrative Assistant	21.30	17.40
Executive Secretary – President/CEO	22.97	18.46
Executive Secretary, Senior Executives	19.85	18.22
Groundskeeper	11.82	11.24
Housekeeper	10.92	10.54
Human Resources Assistant	17.43	15.95
Janitor, Light	11.27	NA
Janitor, Heavy	10.48	NA
Kitchen Helper	11.94	10.54
Laborer, Heavy	14.94	NA
Mail Clerk	11.31	NA
Painter, Maintenance	11.31	NA
Personnel Clerk	15.06	NA
Plumber, Maintenance	19.42	NA

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**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 2004**

(In dollars)

Job classification	State average	Hawaii County
Purchasing Clerk	15.03	13.62
Sales Clerk, Inter-Selling	11.11	9.80
Secretary	14.92	14.44
Teller	9.91	10.17
Truck Driver, Heavy (3 Tons & Over)	14.33	14.67
Truck Driver, Light (Under 3 Tons)	12.17	NA
Warehouse Worker	12.48	10.84

NA = Not available.

Source: Hawaii Employers Council, Pay Rates in Hawaii Research report number 4045, October 2004).