

**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 1998**

(In dollars)

Job classification	State average	Hawaii County
ANNUAL RATES		
Cashier	26,755	20,514
Accts payable/accts receivable clerk	24,201	23,432
Clerk (intermediate level)	22,222	21,343
Customer service clerk	24,727	24,240
Personnel clerk	24,797	22,576
Senior account clerk	27,889	24,396
Clerk (senior level)	26,252	NA
Customer service clerk	24,747	24,240
Executive Secretary	35,600	33,789
Secretary	28,514	27,211
Teller	18,507	18,918
HOURLY RATES		
Automotive mechanic	16.58	15.73
Automotive mechanic helper	12.13	NA
Building maintenance repairer	14.58	12.01
Carpenter (maintenance)	16.36	NA
Cashier-checker	8.95	8.00
Dining room attendant	6.07	NA
Dishwasher (hand or machine)	10.34	NA
Electrician (maintenance)	21.86	NA
Electronic technician	20.96	NA
Golf course groundskeeper	11.00	NA
Groundskeeper	10.79	NA
Housekeeper	11.07	NA
Janitor (light)	9.55	NA
Janitor (heavy)	10.17	NA
Laborer (heavy)	10.81	NA
Machinist (maintenance)	21.12	NA
Sales clerk (non-commission)	8.29	8.36
Stock selector clerk	9.25	NA

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IN PRIVATE INDUSTRY: 1998**

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Job classification	State average	Hawaii County
Truck driver (3 tons & over)	12.74	12.19
Truck driver (trailer)	14.12	NA
Wait help	5.96	NA
Warehouse worker	11.36	10.59
Welder (maintenance)	21.39	NA

Source: Hawaii Employers Council, Pay Rates in Hawaii Research report number 3708, October 1998).