

**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 1999**

(In dollars)

Job classification	State average	Hawaii County
ANNUAL RATES		
Cashier	26,513	NA
Accts payable/accts receivable clerk	25,605	24,345
Clerk (intermediate level)	23,258	22,181
Clerk (entry level)	20,256	19,056
Personnel clerk	25,805	NA
Senior account clerk	29,386	27,431
Clerk (senior level)	27,972	30,041
Customer service clerk	26,859	27,668
Executive Secretary	35,643	33,222
Secretary	28,983	24,962
Teller	19,191	19,625
HOURLY RATES		
Automotive mechanic	16.78	15.35
Automotive mechanic helper	12.22	NA
Building maintenance repairer	15.48	14.28
Carpenter (maintenance)	20.20	NA
Cashier-checker	9.58	NA
Dining room attendant	7.11	NA
Dishwasher (hand or machine)	11.16	NA
Electrician (maintenance)	22.90	NA
Electronic technician	21.27	NA
Golf course groundskeeper	11.62	NA
Groundskeeper	11.08	10.87
Housekeeper	11.54	NA
Janitor (light)	9.77	9.76
Janitor (heavy)	11.15	NA
Laborer (heavy)	14.07	NA
Machinist (maintenance)	21.49	NA
Plumber (maintenance)	18.93	NA
Sales clerk (non-commission)	8.32	NA
Stock selector clerk	10.48	NA

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**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 1999**

(In dollars)

Job classification	State average	Hawaii County
Truck driver (3 tons & over)	13.06	NA
Wait help	5.93	NA
Warehouse worker	11.98	11.43
Welder (maintenance)	22.42	NA

NA = Not available.

Source: Hawaii Employers Council, Pay Rates in Hawaii Research report number 3790, October 1999).