

**Table 11.18-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY: 2006**

(In dollars)

Job classification	Oahu	Hawaii County
HOURLY RATES		
Accounting Clerk, Senior Level	16.87	NA
Accounts Payable/Accounts Receivable Clerk	14.21	11.58
Administrative Assistant	16.91	16.01
Automotive Mechanic	21.24	NA
Automotive Mechanic Helper	15.79	NA
Baker	12.51	NA
Bartender	14.06	NA
Bookkeeper, Full-Charge	18.98	20.82
Building Maintenance Repairer	15.83	14.82
Carpenter, Maintenance	20.74	NA
Cashier	13.92	NA
Clerk, Entry Level	10.28	NA
Clerk, Intermediate Level	12.69	12.30
Clerk, Senior Level	16.86	NA
Communications Operator	12.80	NA
Communications Operator/Receptionist	12.49	12.20
Cook, General	16.00	14.14
Customer Service Clerk	13.20	14.52
Dishwasher	11.28	NA
Electrician, Maintenance	24.20	NA
Executive Administrative Assistant	22.32	NA
Executive Secretary – President/CEO	22.98	NA
Executive Secretary, Senior Executives	21.60	21.24
Groundskeeper	12.99	NA
Housekeeper	11.72	NA
Human Resources Assistant	18.40	16.68
Janitor, Light	11.59	NA
Janitor, Heavy	12.58	NA
Kitchen Helper	11.61	11.43
Laborer, Heavy	14.20	NA
Mail Clerk	12.25	NA
Painter, Maintenance	19.83	NA
Personnel Clerk	14.51	NA

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IN PRIVATE INDUSTRY: 2006**

(In dollars)

Job classification	State average	Hawaii County
Plumber, Maintenance	21.06	NA
Purchasing Clerk	15.78	NA
Sales Clerk, Inter-Selling	9.09	NA
Secretary	16.22	NA
Teller	10.70	11.07
Truck Driver, Heavy (3 Tons & Over)	15.07	15.83
Truck Driver, Light (Under 3 Tons)	12.18	NA
Warehouse Worker	12.10	12.16

NA = Not available.

Source: Hawaii Employers Council, Pay Rates in Hawaii Research report number 4133, October 2006).